ORDER.

Bangalore dated 30th December 1965.

S.O. 61.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Seethalakshmi Dyeing Factory, No. 47, Lalbagh Road, Bangalore-2, on the points noted below;

NOW, THEREFORE, in exercise of the powers conferred by clause (*d*) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Additional Industrial Tribunal at Bangalore.

Points of Dispute.

"Are the workmen of M/s. Seethalakshmi Dyeing Factory, No. 47, Lalbagh Road, Bangalore-2, justified in demanding the following:—

I. (*a*) The following scale of pay shall be given to all the daily rated employees, irrespective of the age.

Rs. 125-10-165-15-225.

(*b*) *Weightage.*—One increment for 2 years of service shall be given to all in the new and revised scales of pay with a minimum of 2 increments to all irrespective of length of service.

II. *Dearness Allowance.*—

All shall be given D. A. at the rate of Rs. 30 per month.

II. Protective Wears and 2 pairs of shoes should be given to all colour makers.

IV. *Attendance bonus.*—

Rs. 10 shall be paid to all as Attendance Bonus per month.

V. *Holidays.*—

(i) Ten National and Festival Holidays shall be given to all.

(ii) *Festival Advance*—Festival advance of Rs. 200 shall be granted to all employees and the advance shall be recovered in easy monthly instalments spread over the whole year.

(iii) *Uniforms.*—Uniforms shall be given as follows.—

Two Bush Coats and Two Half Pants should be given to all.

VI. *Gratuity Scheme.*—

The present existing gratuity scheme shall be amended so as to include the following.—

"(*a*) Any employee who completes 5 years of service shall be entitled to the benefit of gratutity.

(*b*) The rate of gratuity shall be calculated at 30 days wages for every year of service. For this purpose the wages shall mean the last three (3) months average earnings including D.A."

If not, to what other reliefs the workmen are entitled?".

[No. FCL 287 LLD 68.]

By Order and in the name of the Governor of Mysore,

1854

G. G. PUROHIT, *Under Secy.*